

## Messages from CAW Members

“In 2005, we had a representation vote at my workplace and we had two choices on the ballot; LIUNA or CAW-TCA. We chose CAW-TCA and we have never regretted that decision. I was elected to be part of the bargaining committee for our first contract.

Throughout the entire process, our local and national leadership guided and mentored us and fought for improvements to our contract.

Now that we’ve got the CAW, we are no longer afraid to ask questions and receive answers promptly. Education is always available and not just for a chosen few. We are fortunate that we have all kinds of resources locally and nationally.”

– Yvonne Roy, former LIUNA member

“I can tell you I have noticed a great deal of change since we left LIUNA to join the CAW.

For starters, our workplace representatives ensure issues are dealt with in a timely fashion and we have negotiated a process in our collective agreement that addresses workload complaints. In the past, seniority was a serious issue for us.

– Sylvie Binette, former LIUNA member

“I chose the CAW because they don’t end the fight at the bargaining table on issues facing health care workers. Right now, my union is actively involved in a campaign regarding minimum staffing standards for residents in Long Term Care facilities. That’s why I am CAW proud – my union tackles the issues that matter to us.”

– Isabel Mihajic, former LIUNA member



## For further information:

### Contact us:

CAW Organizing Department

1-877-495-6551

or

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website: [www.caw.ca](http://www.caw.ca)

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# The CAW and Health Care Workers



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## Message from the President



Greetings:

The CAW welcomes you to discover the many advantages of becoming a member of our union. As the largest private sector union in Canada with over 26,000 members working in hospitals, nursing homes, retirement homes, health clinics, ambulance services and social services – we truly are the union for Health Care Workers.

As a union, we understand the demands that health care workers face as employers continuously erode job security and workplace conditions, all the while increasing demands. We also recognize that the growth and dominance of forprofit operators in this sector and their preference to place shareholder rights ahead of the workers and patients is having a grave impact on the quality of life enjoyed by workers and residents alike.

As a union, we are committed to:

- Lobby for funding to strengthen and expand the public health system
- Protect public facilities & services against creeping privatization
- Negotiate agreements that deliver real and consistent gains including training and improved safety measures on the job
- Provide our members with a real voice in our union through our Health Care Council which allows workers an opportunity to discuss sector specific issues and concerns We deliver on these issues and strive to ensure that dignity and respect for health care workers is won in every workplace.

I welcome you to discover the difference that the CAW can make in your working life.

In solidarity,

Ken Lewenza  
President, CAW Canada

## Who We Represent

Some of the workplaces we represent:

- Caessant Care
- Chateau Gardens Nursing Home
- Finlandia Nursing Home
- Cape Breton District Health Authority
- St. Joseph's Health Care
- London Health Sciences Centre
- Hotel Dieu Grace Hospital
- Sault Area Hospitals
- Windsor Regional Hospital
- Izaak Walton Killam Health Centre (IWK)
- Northwood Manor Inc.
- Winston Park Nursing Home
- Forest Heights Nursing Home
- Columbia Forest Nursing Home
- Lanark Nursing/Retirement Home
- Pinehaven Nursing Home
- Eventide Home
- Trinity Village
- Sunnyside Nursing Home
- Grand River Hospital
- St Mary's Hospital

Our members work in hospitals, nursing homes, retirement homes, health clinics, ambulatory and emergency services as well as social services.

The CAW Represents a wide range of workers in the health care sector, including RPN's, RN's, dietary staff, health care aides, personal support workers, housekeepers, maintenance, and paramedics.

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## The CAW Difference

- ✓ With CAW, you elect your workplace representatives.
- ✓ With CAW, you have your questions answered and your grievances filed.
- ✓ With CAW, you have contracts that are negotiated, not arbitrated or extended without any input from you.
- ✓ With CAW, you elect your own bargaining committee to gather your workplace issues and sit at the bargaining table along with an experienced CAW representative to bargain improvements, starting from your current agreement and moving forward.
- ✓ With CAW, we will continue to fight for minimum staffing standards in long term care.

The final decision rests with you. We hope that you make an informed decision based on the facts and the merits, and not on scare tactics. We urge you to stay strong, united and collectively we can all move ahead together.



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